



MEMBERS CODE OF CONDUCT

The Niagara Freewheelers Bicycle Touring Club is committed to ensuring a safe and positive environment for its members, guests, and the general public. It is expected that all members shall treat others respectfully and courteously, so that no one experiences harassment, discrimination, or abusive behaviour of any kind. All interactions between members, guests, and others should enhance the enjoyment of cycling and community-based activities.

Specifically, members shall:

- treat all individuals with respect, dignity, and consideration.
- foster a welcoming and inclusive environment and refrain from discrimination, harassment, or exclusion based on age, gender, race, ethnicity, disability, religion, sexual orientation, or any other protected characteristic.
- respect personal space, physical boundaries, and consent at all times.
- use appropriate, non-derogatory, and non-inflammatory language.
- listen respectfully to others, even when opinions differ, and address concerns calmly and constructively.

Unacceptable conduct is any and all behaviour that contravenes the expectations outlined above.

Everyone is encouraged to report any perceived violations of the Members Code of Conduct in writing to the President who will investigate the reported incident and, in consultation with the Board of Directors, determine whether to issue a written warning to the individual(s) involved or revoke/terminate his/her Club membership(s). Everyone is expected to cooperate fully and honestly in any investigation conducted by the Club. Investigations and reports will be handled respectfully, confidentially where possible, and in accordance with the Club's By-Laws and Operational Guidelines.